

**Personnel Committee Meeting  
Monday, December 18, 2023  
Red Bud City Hall  
Council Chambers (2<sup>nd</sup> floor)**

Committee Members Present: Jeremy DeMond, Kyle Donjon, Alan Piel, Curt Guebert, Mike Rheinecker

Committee Members Absent: None

Council Members Present: Ben Schwartzkopf, Bill Hanebutt, Rodney Nevois

Others Present: Mayor Susan Harbaugh, City Attorney Rick Cooper, City Superintendent Josh Eckart, Admin. Assist. Pam Poetker

Others Absent: Code Admin./City Engineer Jeff Mueller, Police Chief John Brittingham, City Clerk Joanne Cowell

Committee Chairman DeMond called the meeting to order at 6:26 P.M.

Old Business  
None

New Business

**I. Approval of Prior Month's Meeting Minutes – November 20, 2023**

***Recommendation made by Committee Chairman DeMond, seconded by Committee Member Rheinecker, to approve the minutes from the November 20, 2023, meeting. Motion Carried.***

**II. Paid Leave for All Workers Act – Ordinance No. 1533**

Illinois passed a law requiring that all employees who work forty hours, will receive one hour of paid leave. There is a maximum of 40 hours that will be paid no matter how many hours are worked. This will give an additional sixteen hours of paid personal leave to full-time employees. Part-time employees all work less than 1,000 hours/year. Employees cannot cash this in.

***Recommendation made by Committee Chairman DeMond, seconded by Committee Member Donjon to adopt ORDINANCE NO. 1533: "AN ORDINANCE AMENDING TITLE III, CHAPTER 41 OF THE CITY OF RED BUD CODE OF ORDINANCES 2021 PERTAINING TO HOLIDAY PAY AND PAID LEAVE" and apply the necessary signatures. Motion Carried.***

**III. Public Comments/Anything for the Good of the City**

None

The meeting was adjourned at 6:33 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk  
Red Bud, Illinois