

**Personnel Committee Meeting
Monday, September 16, 2024
Red Bud City Hall
Council Chambers (2nd floor)**

Committee Members Present: Jeremy DeMond, Curt Guebert, Mike Rheinecker, Kyle Donjon, Alan Piel

Committee Members Absent: None

Council Members Present: Ben Schwartzkopf, Bill Hanebutt, Rodney Nevois

Council Members Absent: None

Others Present: Mayor Susan Harbaugh, City Attorney Rick Cooper, City Superintendent Josh Eckart, Code Admin./City Engineer Jeff Mueller, Police Chief John Brittingham, Administrative Officer Jill Landgraf, Finance Officer Liz Cowell, City Clerk Joanne Cowell

Committee Chairman DeMond called the meeting to order at 6:24 P.M.

Old Business

None

New Business

I. Approval of Prior Month's Meeting Minutes – August 19, 2024

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Piel, to approve the minutes from the August 19, 2024, meeting. Carried

II. School Crossing Guard Rate of Pay

Chief Brittingham reported that he was having difficulty finding a replacement crossing guard and is suggesting an increase in the pay rate. The guards work two hours per day for the 182 days of school. The current rate of pay is \$14.48/hour. Animal Control pay rate is \$17.77/hour. If the hourly rate is increased to \$17.77/hour or \$20.00/hour the increased cost would be \$2,500 or \$4,000.

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Guebert, to approve increasing the school crossing guard salary to \$20.00 per session. Carried

III. Training Requests for Kristy Cooper – SWIC VPC, EI, and Customer Service

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Donjon, to authorize approval to send Kristy Cooper to training entitled "VPC-EI" on October 8, 2024, at SWIC in Red Bud. No registration fee is required. Carried

IV. Training Requests for Jill Landgraf – SWIC VPC, and Leadership Training

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Piel, to authorize approval to send Jill Landgraf to training entitled "VPC" on September 17, 2024, at SWIC in Red Bud . No registration fee is required. Carried

V. Public Comments/Anything for the Good of the City
None

The meeting was adjourned at 6:29 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk
Red Bud, Illinois