

**Personnel Committee Meeting  
Monday, August 19, 2024  
Red Bud City Hall  
Council Chambers (2<sup>nd</sup> floor)**

Committee Members Present: Jeremy DeMond, Curt Guebert, Mike Rheinecker, Kyle Donjon, Alan Piel

Committee Members Absent: None

Council Members Present: Ben Schwartzkopf, Bill Hanebutt, Rodney Nevois

Council Members Absent: None

Others Present: Mayor Susan Harbaugh, City Attorney Rick Cooper, Code Admin./City Engineer Jeff Mueller, Police Chief John Brittingham, Administrative Officer Jill Landgraf, City Clerk Joanne Cowell

Others Absent: City Superintendent Josh Eckart

Committee Chairman DeMond called the meeting to order at 6:40 P.M.

Old Business

None

New Business

**I. Approval of Prior Month's Meeting Minutes – July 15, 2024**

*Recommendation made by Committee Member Piel, seconded by Committee Member Donjon, to approve the minutes from the July 15, 2024, meeting. Carried*

**II. Recommendation to End Liz Cowell's 6-Month Probationary Period Effective September 6, 2024**

*Recommendation made by Committee Chairman DeMond, seconded by Committee Member Guebert, to approve ending Liz Cowell's 6-month probationary period, effective September 6, 2024. Carried*

**III. Resignation of Karen Junge as a Crossing Guard – Effective May 16, 2024**

*Recommendation made by Committee Chairman DeMond, seconded by Committee Member Piel, to approve the resignation from Karen Junge as a crossing guard, effective May 16, 2024. Carried*

**IV. Public Comments/Anything for the Good of the City**

Committee Member Rheinecker asked how the search for a crossing guard is going and if the rate of pay should be publicized. Chief Brittingham said there has been no adequate response and he did not feel that the rate of pay is much of a consideration,

but that the people who do this do it more as a public service. Mayor Harbaugh said they have been working on other ideas.

The meeting was adjourned at 6:41 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk  
Red Bud, Illinois