

**Personnel Committee Meeting  
Monday, July 20, 2020  
Red Bud City Hall  
Council Chambers (2<sup>nd</sup> floor)**

Committee Members Present: Mike Rheinecker, Susan Harbaugh, Kyle Donjon, Curt Guebert, Jeremy DeMond

Committee Members Absent:

Council Members Present: Clem Esker, Bill Hanebutt, David Friess

Others Present: Mayor Tim Lowry, City Attorney Paul Ray, City Superintendent Josh Eckart, Code Administrator Jeff Mueller (Remote)

Others Absent: Police Chief John Brittingham, Admin. Assist. Pam Poetker, City Clerk Joanne Cowell

Committee Chairman Rheinecker called the meeting to order at 6:30 P.M.

Old Business

**I. Light Duty/Return to Work Policy – Ordinance**

Chairman Rheinecker recommended adding “chiropractor” to Section 2, (2) (b) “To ensure that employees who have incurred a disabling medical condition adhere to all therapeutic instructions of their physicians, *chiropractors* or other attending medical authority...” on “AN ORDINANCE AMENDING CHAPTER 13 OF THE REVISED CODE OF ORDINANCES PERTAINING TO EMPLOYMENT AND MODIFIED WORK PROGRAM.” The revised ordinance will be presented for approval at the August council meeting.

New Business

**I. Approval of Prior Month’s Meeting Minutes – June 15, 2020**

***Recommendation made by Committee Chairman Rheinecker, seconded by Committee Member Harbaugh, to approve the minutes from the June 15, 2020 meeting. Carried***

**II. Public Comments/Anything for the Good of the City**

None

Meeting was adjourned at 6:36 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk  
Red Bud, Illinois