

**Personnel Committee Meeting
Monday, May 16, 2022
Red Bud City Hall
Council Chambers (2nd floor)**

Committee Members Present: Jeremy DeMond, Alan Piel, Curt Guebert, Mike Rheinecker

Committee Members Absent: Kyle Donjon

Council Members Present: Ben Schwartzkopf, Bill Hanebutt, Rodney Nevois

Others Present: Acting Mayor Susan Harbaugh, City Attorney Paul Ray, City Superintendent Josh Eckart, Code Administrator Jeff Mueller, Police Chief John Brittingham, Admin. Assist. Pam Poetker, City Clerk Joanne Cowell

Committee Chairman DeMond called the meeting to order at 6:04 P.M.

Old Business
None

New Business

I. Approval of Prior Month's Meeting Minutes – April 18, 2022
Recommendation made by Committee Chairman DeMond, seconded by Committee Member Piel, to approve the minutes from the April 18, 2022, meeting. Carried

II. Wage Study Proposal

Enclosed in the packet was a proposal from GovHR USA for a wage/job classification study. Poetker said they had been recommended by IML. Discussion, as to the value of this study, who the study comparison would be with (larger employers, municipalities providing the same services, current job descriptions.) Is this a waste of money? Leave on agenda for future discussion. Poetker will contact GHR to relay concerns and ask for a sample study.

III. Public Comments/Anything for the Good of the City
None

Meeting was adjourned at 6:22 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk
Red Bud, Illinois