

**Personnel Committee Meeting
Monday, March 20, 2023
Red Bud City Hall
Council Chambers (2nd floor)**

Committee Members Present: Jeremy DeMond, Alan Piel, Kyle Donjon, Curt Guebert, Mike Rheinecker

Committee Members Absent: None

Council Members Present: Ben Schwartzkopf, Bill Hanebutt, Rodney Nevois

Others Present: Acting Mayor Susan Harbaugh, City Attorney Paul Ray, City Superintendent Josh Eckart, Code Administrator Jeff Mueller, Police Chief John Brittingham, Admin. Assist. Pam Poetker, City Clerk Joanne Cowell

Committee Chairman DeMond called the meeting to order at 6:46 P.M.

Old Business

I. GovHR Wage/Benefits Study

Discussion was held regarding the wage study issues. A special Personnel Committee Meeting will be held on Monday, April 10, 2023, to try and work out all the wage suggestions and get the information on the issues with the FOP contract. DeMond will get some information out to the council members as soon as possible. Poetker suggested moving the meeting earlier.

New Business

I. Approval of Prior Month's Meeting Minutes – February 20, 2023

Recommendation made by Committee Chairman DeMond, seconded by Committee Member Guebert, to approve the minutes from the February 20, 2023, meeting. Carried

II. Life Insurance and AD&D Proposal – Updated Information to Include Current Rates

This will be added to the April 10, 2023, special meeting agenda.

III. Annual Pay Raises/CPI Information

The CPI is 6.5% cost of living. This will be added to the April 10, 2023, special meeting agenda.

IV. Public Comments/Anything for the Good of the City

Tom Caverly addressed the committee on why some of the utility workers were given 9% cost of living raises, while he only received 5% and it was out in the public that the employees received a 7% cost of living raise. As an electric journeyman, with forty years' experience, he felt that this was a slap in the face. Chairman DeMond said this will be discussed at the April 10, 2023, meeting.

The meeting was adjourned at 6:56 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk
Red Bud, Illinois