

CITY OF RED BUD, RANDOLPH COUNTY, ILLINOIS

ORDINANCE NO. 1521

**AN ORDINANCE AMENDING TITLE III, CHAPTER 41
OF THE CITY OF RED BUD CODE OF ORDINANCES 2021
PERTAINING TO EMPLOYEE BENEFITS**

**ADOPTED BY THE CITY COUNCIL OF THE CITY OF RED BUD, ILLINOIS,
THIS 1ST DAY OF MAY, 2023.**

*Published in pamphlet form by authority of the City Council of the City of Red Bud,
Randolph County, Illinois, this 4th day of April, 2023.*

**Posted: May 2, 2023
Removed:**

**By: PKP
By:**

STATE OF ILLINOIS }
 } ss
COUNTY OF RANDOLPH }

CERTIFICATION

I, Joanne Cowell, certify that I am the duly appointed municipal clerk of the City of Red Bud, Randolph County, Illinois.

I further certify that on May 1, 2023 the Corporate Authorities of the above municipality passed and approved Ordinance No. 1521 entitled:

**AN ORDINANCE AMENDING TITLE III, CHAPTER 41
OF THE CITY OF RED BUD CODE OF ORDINANCES 2021
PERTAINING TO EMPLOYEE BENEFITS**

Which, provided by its terms, that it should be published in pamphlet form.

The pamphlet form of Ordinance No. 1521 including the Ordinance and a cover sheet thereof was prepared, and a copy of such Ordinance posted at the Red Bud City Hall commencing on May 2, 2023 where it will remain for at least ten (10) days thereafter. Copies of the Ordinance were also available for public inspection upon request in the office of the municipal clerk.

Dated at Red Bud, Illinois, this 2nd day of May, 2023.



Joanne Cowell
City Clerk

ORDINANCE NO. 1521

**AN ORDINANCE AMENDING TITLE III, CHAPTER 41
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PERTAINING TO EMPLOYEE BENEFITS**

WHEREAS, the City of Red Bud Code of Ordinances 2021 includes Title III which involves City Administration generally; and

WHEREAS, the City of Red Bud Code of Ordinances 2021 includes Chapter 41 which involves the Employee & Personnel Policy; and

WHEREAS, Chapter 41 includes employee life insurance and retirement award; and

WHEREAS, the City of Red Bud has deemed it in the best interests of the City to amend the employee life insurance and retirement award benefits.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF RED BUD, ILLINOIS:

SECTION 1: That the above recitals are hereby made a part of this Ordinance as though written herein verbatim.

SECTION 2: That Section 41-8(A)(2) of Title III, Chapter 41 of the City of Red Bud Code of Ordinances 2021 of the City of Red Bud, Illinois be repealed and replaced with the following:

41-8: OTHER BENEFITS.

(A) The City provides the following types of insurance for some or all of its employees:

(2) Life Insurance. A face value of Twenty Thousand Dollars (\$20,000.00) life insurance policy is paid by the City for all full-time employees. An optional policy for dependents is available to employee at their expense.

SECTION 3: That Section 41-8(F) of Title III, Chapter 41 of the City of Red Bud Code of Ordinances 2021 of the City of Red Bud, Illinois be repealed and replaced with the following:

41-8: OTHER BENEFITS.

(F) Retirement Award. Each full-time City employee and Department Head is eligible to receive a retirement award upon their retirement from the City, as defined herein and under terms and conditions defined herein.

(1) Each full-time City employee and Department Head will be awarded a One Hundred Dollar (\$100.00) credit per completed year of service based on their anniversary hire date to be applied only to their retirement award and calculated only at the time they provide notice of retirement to the City.

(2) The retiring employee will receive at their retirement a retirement award of their choice consisting of either (1) a coin(s) valued at an amount up to their awarded credit or as close as can be done in the sole discretion of the City; or (2) a monetary payment equal to their awarded credit. No cash payments will be made to an employee if the value of the coin(s) is less than their awarded credit. All withholding and taxes in accordance with State and Federal laws will apply.

(3) For purposes of this Section, retirement is defined as (1) separation of employment from the City, completing at least fifteen (15) years of service with the City and participation in the Illinois Municipal Retirement Fund; or (2) separation of employment from the City, completing at least fifteen (15) years of service with the City and employee verifying intent not to work full time in the twelve (12) months after retirement from the City.

(4) The retiring employee may be presented with their retirement award at a meeting of the City Council occurring within approximately thirty (30) days of their retirement date. If the retiring employee cannot attend such a meeting, then they shall receive their award from City Hall no later than sixty (60) days after their retirement date. Failure to claim the retirement award shall result in a forfeiture of said award.

SECTION 4: This Ordinance supersedes all Ordinances or parts of Ordinances adopted prior hereto that are in conflict herewith, to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect from and after its passage, approval, and signature by the Acting Mayor.

PASSED BY THE CITY COUNCIL this 1st day of May, 2023:

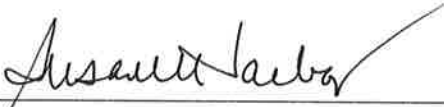
YEAS: A. Piel, K. Donjon, R. Nevois, J. DeMond, B. Hanebutt, M. Rheinecker, C. Guebert, B. Schwartzkopf

NAYS: N/A

ABSTAINED: N/A

ABSENT: N/A

APPROVED BY THE ACTING MAYOR this 1st day of May, 2023.



Susan L. Harbaugh, Acting Mayor

ATTEST:



Joanne G. Cowell, City Clerk