

**CITY OF RED BUD, ILLINOIS  
CITY COUNCIL  
MEETING MINUTES  
MONDAY, AUGUST 1, 2022  
Red Bud City Hall  
City Council Chambers**

**The City Council of Red Bud, Randolph County, Illinois met on Monday, August 1, 2022, at 6:00 P.M. at Red Bud City Hall, City Council Chambers.**

**Members Present:** Acting Mayor Susan Harbaugh, Curt Guebert, Mike Rheinecker, Bill Hanebutt, Rodney Nevois, Kyle Donjon, Alan Piel, Jeremy DeMond

**Members Absent:** Ben Schwartzkopf

**Others Present:** City Attorney Paul Ray, City Superintendent Josh Eckart, Police Chief John Brittingham, Admin. Assist. Pam Poetker, Code Administrator Jeff Mueller

**Others Absent:** City Clerk Joanne Cowell

I. Pledge of Allegiance

II. Call to Order at 6:00 P.M. by Acting Mayor Harbaugh

III. Roll Call by Deputy Clerk Pam Poetker

IV. Approval of Financial Statements

**Motion made by Council Member Nevois, seconded by Council Member Guebert to approve the Financial Statements as presented and file for audit. The vote was as follows: Guebert, aye; Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; Demond, aye. Motion carried.**

V. Approval of Estimated and Listed Bills

**Motion made by Council Member Hanebutt, seconded by Council Member DeMond, to approve the estimated and listed bills. The vote was as follows: Guebert, aye; Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye. Motion carried.**

VI. Consideration of any Additional Bills  
*There were none.*

VII. Correspondence and Public Guest Comments

Thomas Caverly addressed the City Council in opposition to the Wage Study Proposal. Mr. Caverly indicated that as a utility employee, he had not heard any complaints from his fellow employees regarding pay. Additionally, he felt that most positions in the city already had job titles and that positions are locked in and cannot

be scrutinized. He voiced that he felt it was not necessary to spend \$16,000 of tax payer money on the study. He asked who the study was intended to benefit. He suggested dividing the money up between the sixteen lowest paid employees, giving them each a one time \$1000 bonus. Another suggestion was to give the Sewer Operator a bonus for managing the water and sewer plants since February 8, 2022. He added that Josh had already done a nice study and suggested that the Police Chief and Administrative Assistant each do a study for their departments.

VIII. Consent Agenda—Items Originated at Committee Level

Please note: Items with \*\* were removed from the consent agenda.

Consent Agenda – Items Originated at Committee Level as Indicated in ( )

A. City Council Meeting Minutes July 5, 2022

*Approval of minutes from July 5, 2022, council meeting*

**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

Special City Council Meeting Minutes from July 18, 2022

**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

B. Community Projects and Guidelines Form (Finance)

**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

C.\*\* Wage Study Proposal (Personnel) – Removed from Consent Agenda

D. City Giveaways for Events and Parades (Cultural)

**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

E. Concrete Program Request for Orange & E. Red Bud Street (Public Works)

**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

- F. Recommendation to End Jackson Nortin's 6 Mo. Probationary Period Effective July 25, 2022  
**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to approve under the omnibus designation, the consent agenda items A, B, D, E, and F. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

IX. Reports of Standing Committee, Departments and Other Committees, Boards & Commissions

- A. Finance Committee - Meeting July 18, 2022
1. Maturing CDs  
*None*
  2. IMLRMA for 2 Year commitment w/ Rate Freeze: Ordinance 1499  
**Motion made by Council Member Nevois, seconded by Council Member Rheinecker, to approve Ordinance 1499. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

- B. Personnel Committee - Meeting July 18, 2022
1. City Clerk Temporarily Incapacitated & Authorizing Deputy Clerk Resolution No. 22-002  
**Motion made by Council Member Nevois, seconded by Council Member Rheinecker, to approve Resolution 22-002. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**
  2. Wage Study Proposal (Item C moved from Consent Agenda)  
Council Member Nevois mentioned Josh's work on a wage study for his employees which is 95%+ of the employees we have and then indicated that if he is not getting any complaints he is not sure that a wage study is worthwhile. He added that perhaps the department heads should do a study for their respective departments.

Council Member DeMond indicated the importance of having a company do the study and provide independent study results with the intent to improve salaries and benefits for city employees.

Council Member Nevois inquired with City Superintendent Eckart about the wage study he conducted and asked if the City was inline with wages according to his study. Superintendent Eckart responded that there were only a few positions that needed to be reviewed, but that the wage increase in May eliminated some of the concerns. Since the wage increase, Superintendent Eckart put the project off to the side. Council Member asked Superintendent Eckart if he had received any complaints regarding wages, and Eckart responded that most of the complaints had been resolved with the recent pay increase. For those positions that still need reviewed there is an option to look at

what job responsibilities have changed or had work added to it and go from there.

Council Member Donjon asked Superintendent Eckart included benefits and Eckart responded that it was only for wages.

Further discussion pursued regarding the Water Operator Position and potentially using funds toward filling that position instead of conducting the wage study.

Council Member Hanebutt indicated that a wage study has been discussed for more than 15 years. The intent is not to change job titles or wages immediately. It is a tool to be used for years to come for planning purposes. Where we are and what we plan to do in the future to keep us competitive.

Council Member DeMond indicated that he would be the contact along with the Mayor for the company since it involves all of the employees.

Council Member Donjon inquired about including benefits and everyone agreed that would be the intent.

Council Member Nevois inquired about involving the Police Department and how it would impact the contract.

**Motion made by Council Member DeMond, seconded by Council Member Hanebutt, to approve the Wage Study Proposal for \$16,200. The vote was as follows: Rheinecker, nay; Hanebutt, aye; Nevois, nay; Donjon, aye; Piel, aye; DeMond, aye; Guebert, nay. Motion carried.**

C. Public Health & Safety Committee - Meeting July 18, 2022  
*Nothing to report*

D. Public Works Committee - Meeting July 18, 2022

1. Metro-Ag Contract for Sludge Removal

**Motion made by Council Member Guebert, seconded by Council Member Donjon, to approve the Metro-Ag Contract with suggested changes. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

2. Authorization to Hire Part-Time Meter Reader

**Motion made by Council Member Guebert, seconded by Council Member Piel, to approve hiring Logan Sauer at \$15.97 per hour pending drug test and physical. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

- E. Zoning Committee - Meeting July 18, 2022  
*Nothing to report*
- F. Cultural Committee - Meeting July 18, 2022
1. Knights of Columbus Tootsie Roll Drive September 17, 2022  
**Motion made by Council Member Rheinecker, seconded by Council Member Hanebutt, to allow the Knights of Columbus to host a Tootsie Roll Drive on September 17, 2022 from 8 a.m. until noon. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**
  2. Request from St. John's Knights of Columbus to Reserve Pavilion 3 at Ratz Park Less the Fee on September 25, 2022  
**Motion made by Council Member Piel, seconded by Council Member Donjon, to approve the St. John's Knights of Columbus to Reserve Pavilion 3 at Ratz Park on September 25, 2022. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**
  3. Randolph County YMCA Soccer League to Reserve Ratz Park Field #3 Saturdays, September 10, 2022 - Saturday, October 15, 2022 10:00 am – 12:00 pm, and Monday nights August 29, 2022 – October 10, 2022 5:30 pm – 7:30 pm.  
**Motion made by Council Member Piel, seconded by Council Member Donjon, to approve the request from the YMCA. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**
  4. Request for Boy Scout District Roundtable to Reserve Pavilion 3 at Ratz Park Less Fee on August 4, 2022  
**Motion made by Council Member Rheinecker, seconded by Council Member Guebert, to approve the request from the Boys Scouts to Reserve Pavilion 3 Less the Fee on August 4, 2022. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**
  5. Request from Chamber of Commerce for Advertisement with IllinoisSouth NTE \$300.  
**Motion made by Council Member Hanebutt, seconded by Council Member Guebert, to approve the request from the Chamber of Commerce for the Advertisement. The vote was as follows: Rheinecker, aye; Hanebutt, aye; Nevois, aye; Donjon, aye; Piel, aye; DeMond, aye; Guebert, aye. Motion carried.**

- G. Executive Session Minutes Review Committee – No Meeting  
*Nothing to report*
- H. Planning Commission – Meeting July 19, 2022  
Hearing on August 16, 2022
- I. Economic Development Commission – No Meeting/No Quorum  
*Nothing to report*
- J. Recreational Facilities Committee – Meeting July 18, 2022  
*Nothing to report*
- K. Parks and Recreation Committee – No Meeting/No Quorum  
*Nothing to report*
- X. Old Business  
None
- XI. New Business
  - A. Review of August Calendar
  - B. Other Comments  
There will be a Muskets Request for Reserving the Fields for the August Committee Meetings  
  
Mayor Harbaugh thanked Utility Department employees for the extra work while we look for a replacement Water Operator.
  - C. Adjournment  
**Motion made at 6:25 P.M. by Council Member Hanebutt, seconded by Council Member Rheinecker, to adjourn the meeting. The vote was as follows: all ayes. Motion carried.**

Respectfully submitted,

Pamela K. Poetker, Deputy Clerk  
Red Bud, Illinois