

Personnel Committee Meeting
Monday, July 25, 2016
Red Bud City Hall
Council Chambers (2nd floor)

Committee Members Present: Glenn Linnertz, Clarence Nail, Kyle Donjon, David Friess, Mike Reed

Committee Members Absent: None

Council Members Present: Clem Esker, Don Thompson, Bill Hanebutt

Council Members Absent: None

Others Present: Mayor Tim Lowry, City Attorney Paul Ray, City Superintendent Josh Eckart, Code Administrator Jeff Mueller, Police Chief John Brittingham, Administrative Assistant Pam Poetker, City Clerk Joanne Cowell

Committee Chairman Linnertz called the meeting to order at 7:13 P.M.

Old Business

I. Safety Award and Retirement Recognition Program

Alderman Nail stated that the committee had come up with a suggested policy to award up to \$100 for the first year of no reportable work related accidents and \$150/year for each consecutive year thereafter, for each full time employee (department heads would not be included) for safety related clothing/equipment and to allow a safety award lunch (\$10 max per employee), each accident free quarter. The luncheon would include part time employees and the policy would be city wide.

A suggested retirement award would be awarded (no cash) at a value of \$50/per year of full time employment. Employees expressed a wish to continue to be given a gold coin.

This will be on the agenda for further discussion.

New Business

I. Approval of Prior Month's Meeting Minutes – Meeting June 20, 2016

Recommendation made by Committee Chairman Linnertz, seconded by Committee Member Reed, to approve the minutes from the June 20, 2016 meeting. Carried

II. Department Head Planning Reports

Included in packets

III. Public Comments/Anything for the Good of the City

Nothing

Meeting was adjourned at 7:26 P.M.

Respectfully Submitted,

Joanne G. Cowell, City Clerk
Red Bud, Illinois